



NEWS RELEASE

## Masco Corporation Announces New Executive Committee to Accelerate Growth

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LIVONIA, Mich.--(BUSINESS WIRE)-- Masco Corporation (NYSE: MAS), a global leader in the design, manufacture and distribution of branded home improvement and building products, today announced a new Executive Committee, effective January 1, 2026, to accelerate the execution of the company's growth strategy. The new Committee, comprised of current and new senior leadership as well as presidents of key Masco business units, will include:

- Jon Nudi, President & CEO
- Rick Westenberg, Vice President, Chief Financial Officer and Treasurer
- Jai Shah, who has been appointed to the role of Group President, Plumbing & Wellness. Shah will remain responsible for Delta Faucet Company, Hansgrohe, and the Company's other plumbing companies and will add Liberty Hardware and Watkins Wellness to his responsibilities.
- Ken Cole, Vice President, General Counsel and Secretary
- Rick Marshall, Vice President, Masco Operating System
- Jen Stone, Vice President and Chief Human Resource Officer
- Jill Ehnes, President, Delta Faucet Company
- Hans-Juergen Kalmbach, President, Hansgrohe
- Steve Stigers, President, Watkins Wellness; and
- VJ Teenarsipur, President, Behr Paint Company, who will now report to Jon Nudi

"Establishing an Executive Committee with dual corporate and business unit representation—a first for Masco—is an intentional step forward in promoting the structure and culture needed to fully leverage our strengths as an enterprise," said Jon Nudi, President & CEO. "This Committee will simplify and strengthen how we operate and drive greater alignment between corporate and business unit priorities and activity, which will enable us to continue to deliver strong execution and drive growth going forward."

In addition, Masco is pleased to welcome Jen Stone to Masco, effective January 1, 2026. Stone will join Masco from Owens & Minor, Inc., a public Fortune 500 global healthcare solutions company, where she previously served as Executive Vice President and Chief Human Resources Officer. Prior to Owens & Minor, she held HR leadership roles at Medtronic, a global medical device company, and Target Corporation. "Jen is a proven, results-driven human resource executive with expertise supporting growth at large organizations. We look forward to benefiting from her unique insights and experience as we continue to evolve our culture and talent development efforts," said Nudi.

Stone will succeed Renee Straber, who will remain at the Company to support a smooth transition of responsibilities until her retirement in February 2026. Additionally, under this new leadership model, Imran Ahmad, Group President, Decorative Architectural Products, will be stepping down from his role at Masco effective December 31, 2025, and the role will not be backfilled.

"I want to take this opportunity to thank Imran and Renee for their contributions to Masco and particularly thank Renee for her 30 years of dedication, including more than a decade as CHRO," said Nudi.

Nudi expressed confidence in his new leadership team and growth trajectory of the Company stating, "I believe the talent, dedication, and perspectives of this new Executive Committee will drive our business and deliver outstanding results for our stakeholders."

## **About Masco**

Headquartered in Livonia, Michigan, Masco Corporation is a global leader in the design, manufacture and distribution of branded home improvement and building products. Our portfolio of industry-leading brands includes Behr® paint; Delta® and hansgrohe® faucets, bath and shower fixtures; Liberty® branded decorative and functional hardware; and HotSpring® spas. We leverage our powerful brands across product categories, sales channels and geographies to create value for our customers and shareholders. For more information about Masco Corporation, visit [www.masco.com](http://www.masco.com).

## **Safe Harbor Statement**

This press release contains statements that reflect our views about our future performance and constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as "outlook," "believe," "anticipate," "appear," "may," "will," "should," "intend," "plan," "estimate," "expect," "assume," "seek," "forecast," and similar references to future periods. Our views about future performance involve risks and uncertainties that are difficult to predict and, accordingly, our actual results may differ materially from the results discussed in our forward-looking statements. We caution you against relying on any of these forward-looking statements.

Our future performance may be affected by the levels of residential repair and remodel activity, and to a lesser extent, new home construction, our ability to maintain our strong brands, to develop innovative products and respond to changing consumer purchasing practices and preferences, our ability to maintain our public image and reputation, our ability to maintain our competitive position in our industries, our reliance on key customers, the cost and availability of materials, our dependence on suppliers and service providers, extreme weather events and changes in climate, risks associated with our international operations and global strategies, the impact on demand, pricing and product costs resulting from tariffs, our ability to achieve the anticipated benefits of our strategic initiatives, our ability to successfully execute our acquisition strategy and integrate businesses that we have acquired and may in the future acquire, our ability to attract, develop and retain a talented workforce, risks associated with cybersecurity vulnerabilities, threats and attacks and risks associated with our reliance on information systems and technology. These and other factors are discussed in detail in Item 1A. "Risk Factors" in our most recent Annual Report on Form 10-K, as well as in our Quarterly Reports on Form 10-Q and in other filings we make with the Securities and Exchange Commission. Any forward-looking statement made by us speaks only as of the date on which it was made. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. Unless required by law, we undertake no obligation to update publicly any forward-looking statements as a result of new information, future events or otherwise.

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